

.net Developer

Location: Hybrid – home and office (1 day per week)

Hours of work: 37.5 hours per week

Reports to: .net Team Manager

A bit about us:

We started up over 30 years ago, with the aim to make the lives of Manufacturers and Distributors easier and our aim has remained steadfast ever since. We like to think we have come this far because our customers know we want to help them - in the best way possible.

Microsoft Dynamics 365 is our tool of choice to help our customers achieve their business goals and we help our customers succeed because we believe in leading with business objectives, not technology. We take the time to develop an understanding of each customer's business while encouraging and educating them about best-practice processes.

We are a Great Place to Work® Excellence in Winner (over numerous years) and by having the right team in place (with the relevant skills and experience) as well as enjoying what they do and where they work, means we can deliver the projects that make a real difference to our customers.

Our obsession has always been to use technology to make our clients' businesses more efficient, and our people are critical to us in achieving this goal. With our people as our most valuable asset, our involvement in Great Place to Work® means we can continuously benchmark and improve our peoples' experiences to build and sustain great customer experiences.

Overall Responsibilities:

We are seeking an experienced .net Developer to join our development team, working on a range of business-critical applications including logistics, EDI, CRM and integration platforms across a mix of Azure-based services and VM-hosted solutions.

You will be part of a collaborative team delivering high-quality software using modern Microsoft technologies, contributing to both new development and the evolution of existing platforms.

This is an excellent opportunity for a developer who enjoys problem-solving, continuous learning and pushing solutions forward using innovative approaches.

Main Areas of Responsibility:

- Build and integrate APIs and external services
- Design, develop and maintain scalable .net applications
- Developing cloud-based solutions using Azure

- Contributing to new product development and modernisation of existing systems
- Work across the full development lifecycle including requirements gathering, technical design, development, testing and documentation.
- Troubleshoot and resolve technical issues across live systems.
- Collaborate with developers and stakeholders across the business.
- Take ownership of features and contribute to continuous improvement of development standards and practices
- Use modern development tools, including AI-assisted tooling, to improve development, efficiency and solution quality

The Person

You will be someone who enjoys working in a fast-paced environment with a strong desire to learn, solve problems and contribute to the development of innovative business solutions.

You will be a proactive and thoughtful developer who enjoys exploring new possibilities, not just delivering requirements, and you will be proactive, naturally curious and capable of understanding complex challenges, breaking them down clearly and proposing practical, well-reasoned solutions, whilst demonstrating critical thinking when evaluating AI-generated solutions.

They will also be comfortable working with modern AI-assisted development tools, using them effectively to enhance your workflow while applying sound engineering judgement to ensure high-quality outcomes.

Experience

- Minimum 5 years' experience as a .net Developer.
- Experience developing and supporting enterprise systems, including CRM, EDI, logistics platforms or similar business-critical applications.
- Experience building and integrating APIs with external services.
- Experience developing cloud-based solutions within the Azure ecosystem.
- Experience working across a technology estate, including cloud and VM-hosted applications.
- Experience using AI-assisted development tools such as GitHub Copilot or similar.
- Comfortable using AI to accelerate development while maintaining strong engineering standards and code ownership

Communication

- Ability to work effectively within a collaborative team environment.
- Confident in proposing, explaining and discussing technical solutions with both technical and non-technical stakeholders.
- Excellent verbal and written communication skills.
- Collaborative approach with a calm, professional and courteous attitude.

Skills (Essential)

- .NET / .NET Framework (C#)
- REST and SOAP APIs
- Azure Functions and App Services
- Entity Framework
- Microsoft SQL Server and T-SQL
- Strong understanding of Object-Oriented Programming (OOP), design patterns and software architecture
- Git / Azure DevOps source control
- Unit testing and mocking frameworks
- Dependency Injection
- Test Driven Development (TDD)

Skills (Desirable)

- EDI and data integration experience
- Experience with enterprise integrations and messaging solutions
- Exposure to cloud-based architectures and Azure services
- Experience leveraging AI tools to improve productivity, code quality and problem-solving capabilities

What we offer:

- A competitive salary depending upon experience
- Competitive annual leave that includes an entitlement to an extra day's holiday for each calendar six-month period completed with no sick leave.

- Access to our Employee Assistance Programme – offering a complete support network that offers expert advice and compassionate guidance 24/7, covering a wide range of issues.
- Pension scheme: eligible to join the company pension scheme 3 months after your start date with matched contributions up to 3%.
- Death in Service: you will be enrolled in our Company Death in Service Scheme (unless you wish to opt out) – the cover is for 4 times your salary.
- Private Health Insurance – you are able to join our Company Health Scheme upon commencement of employment
- A friendly and collaborative work culture, with regular social events
- A chance to work with some of the most talented and innovative people in the industry
- A continuous learning and development program, with opportunities to grow your skills and career

Diversity and Inclusion

Tecman is committed to promoting equality of opportunity for all employees and job applicants. We aim to create a working environment in which all individuals can make the best use of their skills and can express and develop their potential, from the moment they are hired and throughout their career, by offering a diverse and inclusive community that respects individuals and enables them to strive for success in order to contribute positively to the business, free from discrimination or harassment.

We are passionate about our employee's development, and we value potential and a growth mindset as much as experience and expertise and we therefore encourage you to apply, even if you feel you don't meet all of the requirements of the role as mentorship, coaching, development and support will be provided.

You must have the legal right to live and work in the United Kingdom.

Please note: when you submit your CV for application, this may be retained on file indefinitely for future opportunities, in accordance to our GDPR Privacy Notice. If at any point you wish to exercise your right to be forgotten and have your details removed, please let us know by contacting

recruitment@tecman.co.uk