

Dynamics 365 Business Central Lead Consultant

Location: Hybrid – home and office

Hours of work: 37.5 hours per week

Reports to: Business Central Team Lead

A bit about us:

We started up over 30 years ago, with the aim to make the lives of Manufacturers and Distributors easier and our aim has remained steadfast ever since. We like to think we have come this far because our customers know we want to help them - in the best way possible.

Microsoft Dynamics 365 is our tool of choice to help our customers achieve their business goals and we help our customers succeed because we believe in leading with business objectives, not technology. We take the time to develop an understanding of each customer's business while encouraging and educating them about best-practice processes.

We are a Great Place to Work® Excellence in Winner (over numerous years) and by having the right team in place (with the relevant skills and experience) as well as enjoying what they do and where they work, means we can deliver the projects that make a real difference to our customers.

Our obsession has always been to use technology to make our clients' businesses more efficient, and our people are critical to us in achieving this goal. With our people as our most valuable asset, our involvement in Great Place to Work® means we can continuously benchmark and improve our peoples' experiences to build and sustain great customer experiences.

Overall Responsibilities:

We are seeking an experienced **Business Central Lead Consultant** to join our team. You'll be responsible for leading the successful delivery of complex D365 Business Central projects, from design to deployment, ensuring they are delivered on time, within scope, and to budget.

Main Areas of Responsibility:

- Take full ownership of end-to-end Dynamics 365 Business Central projects
- Lead the design, architecture and functional implementation of solutions
- Delegate tasks effectively across the consultant team and mentor junior members

The Person

You will be someone who thrives in a fast-paced environment and enjoys working in a dynamic and innovative company. You'll bring a proactive approach and demonstrate confidence in managing complex projects and teams, while maintaining a collaborative, customer-first mindset.

Experience

- Proven experience in leading full lifecycle Business Central projects
- Strong background in project planning, budgeting, and resource allocation
- Experience working in a Microsoft Partner or consultancy environment is desirable
- Deep understanding of Business Central's core capabilities, particularly for manufacturing and distribution

Communication

- Ability to work effectively in a team environment.
- Confident with excellent verbal and written communication skills as you will be regularly dealing with customers and colleagues at all levels, including board level.
- Collaborative with a courteous and professional attitude

Skills

- Strong problem-solving and decision-making abilities
- Ability to adapt to new challenges and technologies quickly

What we offer:

- A competitive salary depending upon experience
- Competitive annual leave that includes an entitlement to an extra day's holiday for each calendar six-month period completed with no sick leave.
- Access to our Employee Assistance Programme – offering a complete support network that offers expert advice and compassionate guidance 24/7, covering a wide range of issues.
- Pension scheme: eligible to join the company pension scheme 3 months after your start date with matched contributions up to 3%.

- Death in Service: you will be enrolled in our Company Death in Service Scheme (unless you wish to opt out) – the cover is for 4 times your salary.
- Private Health Insurance – you are able to join our Company Health Scheme upon commencement of employment
- A friendly and collaborative work culture, with regular social events
- A chance to work with some of the most talented and innovative people in the industry
- A continuous learning and development program, with opportunities to grow your skills and career

Diversity and Inclusion

Tecman is committed to promoting equality of opportunity for all employees and job applicants. We aim to create a working environment in which all individuals can make the best use of their skills and can express and develop their potential, from the moment they are hired and throughout their career, by offering a diverse and inclusive community that respects individuals and enables them to strive for success in order to contribute positively to the business, free from discrimination or harassment.

We are passionate about our employee's development, and we value potential and a growth mindset as much as experience and expertise and we therefore encourage you to apply, even if you feel you don't meet all of the requirements of the role as mentorship, coaching, development and support will be provided.

You must have the legal right to live and work in the United Kingdom.