

We like to succeed – and that's why we strive to be pioneers in our field.

We like people who push the boundaries and who actively explore what's yet to be discovered.

We strive to stay ahead of the curve and it's our company culture that helps us support our staff and customers alike, and enable them to realise the most efficient business processes.

That's not all, we have since been recognised as one of the UK's best workplaces in the medium business and IT sector categories by Great Place to Work®.

300 CUSTOMERS

OVER

30

COUNTRIES

In the heart of the UK

We have since 1992, been based in Wolverhampton in the West Midlands. We are proud to be part of a local family and we try to give back as much as we can – and continuing to grow our family is a big part of that.

Situated in the heart of the city centre, we are in a prime position to take advantage of the excellent resources around us. We are a short walk away from the shops, bars and nightlife – as well as the metro and train stations which will take you in to Birmingham or out to the surrounding Shropshire countryside quick sharp - and even as far as London in under 2 hours.

We benefit from being in the West Midlands. The city at the heart of it all is Birmingham, a vibrant and diverse place with the biggest concentration of businesses outside of London (LinkedIn). Also the UK's most investable city and ranked sixth in Europe for its investment potential (PwC), we get to see a variety of businesses who need our help – it's great to be in demand!

Serving the West Midlands, the wider UK and indeed the rest of the world, we've been around a bit...







Working with the master...

The name generally speaks for itself – but on this occasion we'll take the time to explain.

Number 60 in the Fortune Global 500 list, Microsoft is known for its Windows operating systems and Office products.

The Microsoft Dynamics product group has been around for a while now, born in 1995. It's Microsoft's global offering that enables greater control over everything from financials to the supply chain, manufacturing and operations process. The solutions are quick to implement and easy to use, with the power to support growth and ambition for any organisation.

More than 400,000 organisations worldwide use Microsoft Dynamics. The Dynamics product group is heavily invested in and its development is a priority for Microsoft who earmark \$1 billion for this, annually.

Set up for the international stage, Dynamics 365 Business Central offers 21 localised versions so companies can easily expand across country borders. There are also 16 additional Partner Supported Countries, where partners can build localisations using translation and localisation Apps that are published in AppSource.

..and going the extra mile for our customers

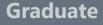
We have built, from the ground up, a range of popular Apps for Microsoft Dynamics 365 Business Central. Purpose made to enrich the functionality of Microsoft Dynamics, these Apps have been shaped to compliment an organisation's investment.

Each one is cost effective and reduces the need for bespoke development – meaning the solutions can not only be deployed quickly but also, they won't cost our customers the earth.

We were the first UK partner to have our Apps listed on AppSource

– which is essentially the worldwide Microsoft

Dynamics App Store.



Dynamics Consultant

Our Graduate Program is designed to give you a broad and varied experience from both an industry and IT perspective, created to arm you with consulting skills to help fast-track your career.

We will help you to build your commercial understanding and business insight to deliver real value to our clients. You'll have the opportunity to work with people at all levels, including senior management, offering advice on business processes and how Microsoft Dynamics can support them.

You will join teams with a vibrant mix of support expertise, industry experience and consulting skills.

"Instead of what I knew,
Tecman showed a great interest
in the kind of person I am...
they were looking at the long-term."

- Alex, Dynamics Support Team Leader

Working with exciting clients who's organisations are growing fast, from a number of different sectors, you will get to respond to a wide variety of challenges. Every project, and indeed every day, is different.

Our one-year training program:

Classroom sessions will be delivered during your first 4 months covering everything from Finance, Trade, Inventory and Planning to Inventory Costing, Manufacturing, Warehousing, Job Costing, Reporting, Jet Reports, EDI, Platforms and Licensing.

There will be Microsoft online learning modules you will need to complete that support your classroom training to ensure you are fully up to speed.

The program also includes client visits with our fully-fledged Consultants - to see your learning in practice.

Official Microsoft Certifications will all need to be achieved during your training in the relevant areas of functionality, allowing you to progress in the role.

```
new Graduate() {

Microsoft

Dynamics_365

88 Developer
```

```
new Blockquote() {
```

The scheme here is very hands-on and this approach for someone just leaving university is invaluable. Getting "real_world" experience from the get go helps a new starter to grow and develop at a superb rate.};

// Nosheen
// Dynamics Developer

<h2>Our trainee software developers help
to develop & amp; evolve reporting & amp;
functional changes to customers' Dynamics
business systems.

Starting as a trainee role, typically our successful graduates progress to more senior roles within 2-3 years, to begin working on large customer projects.

All training will be guided by your inhouse mentor using Microsoft provided self-study learning materials, on the job experience and official testing for Microsoft Certifications. You will also spend a few weeks of your first six months undertaking residential training:

```
new list() { <month 1> 2 week(s);
  <month 2> 1 week;
  <month 3> 1 week;
  <month 4> 2 week(s) };
```

During the training you will learn the various aspects of development, like: introduction to the application, installation and configuration, simple design patterns, codeunits, interfaces, upgrade process and report writing. Also we ensure that standard commercial practice and soft skills, like how to deal with customers, project management, project delivery, pricing, time management are covered – so you know what's going on and how to work effectively.

Making the transition from full-time student to full-time work can be difficult, but we try to make it as seamless as possible...



Jargon-free

Let's face it, the IT and business sectors are full of it – but that's not how we do things here. We actively try to minimise the use of jargon because it doesn't help anyone – not us, nor our customers. It simply confuses and creates an unnecessary barrier between us and everyone we work with; just say no.

Expert training

Everyone has to start somewhere.

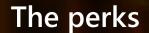
Whether your degree is specific to the industry or not, nobody knows everything the day they start a new job.

Our graduates have the support, training and guidance they need – be that from in-house training and mentors, on-site and real-life training, through to videos and Microsoft residential retreats.

"The ability to create one version of the truth for the business with Dynamics 365 Business Central is massively important for us."

- Wild + Wolf





Work hard, play hard

Painting the town – we organise outings on a regular basis, be that for teams, the whole company or just the few who fancy a swift drink after work...



Seasonal parties

To capitalise on the summer sun, we host a summer bash with free food and games for all the family to play! At our Christmas bash, feel free to bring your partner and raise a toast to another successful year!



Feeling fruity?

Get your 5-a-day every day without the hassle with a selection of fresh fruit available every day.





Keeping you hydrated

What do you like? We've got one of the world's best coffee machines, a range of soft drinks, squashes, flavoured teas, water and even fizzy pop if you fancy it! You can find any of these on each floor of the building – so you can power up for the day.

Playing hard

Jobs are demanding things. That's why we have pool, darts, table football, massage chair, Xbox One and comfy areas where you can relax and get 5 minutes to relax. We also host annual tournaments to crown the best at pool, darts and table football!



Planning ahead

We have a company pension scheme through Aviva to help you plan for anything that your future holds.



Winning at life

We keep track of your development through regular professional development planning sessions. And we don't promote people based on tenure, we promote on capabilities - if you've got it, we want to keep it.

Bonus holidays

For every six-month period you work without a sick day, we give you an extra days' holiday. Feel free to use your extra holiday to do as you please!





Stronger hearts

You can enrol into a private healthcare scheme with AXA. You also get access to a telephone helpline where you can discuss any health concerns you may have. There are a lot of other benefits such as 50% off an annual Pure Gym membership included too!





Wolverhampton

Get in touch

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Gold Enterprise Resource Planning Gold Small and Midmarket Cloud Solutions Silver Cloud Customer Relationship Management

Silver Collaboration and Content Silver Cloud Platform Silver Data Analytics



